Setting Up UNS Funding

Company UNS earnings, “FSR” must be set up in Additional Pay. Unit level Human Resources personnel or financial accountants should verify distributions for these payments and set up the appropriate distribution housed in UM Distribution Entry.

SET UP ADDITIONAL PAY FOR “FSR”

Navigate to: Main Menu> Payroll for North America> Employee Pay Data USA> Create Additional Pay.

1. Search for the employee using EmplID or Name.

2. Click on the correct record number if more than one record exists.

   a. If existing additional pay exists then click the plus sign in the Additional Pay section then add “FSR” in the Earnings Code field.
   b. If additional pay earn code already exists for “FSR” click the plus sign in the Effective Date section below that earn code.

4. Enter the Effective Date of the additional pay (can only be current or future date). Best practice is to use the beginning of a payroll period.

5. Enter the sequence number in the Add'l Seq Nbr field. Note: If this is the first time the earnings code is used, the sequence number is “1,” if not increase the value by one.

6. Enter the end date of the additional pay. Whenever possible, the end date should be the last day of a pay period. Do not use End Date if Goal Amount is used.

7. Enter the total earnings to be paid.

8. Expand the Job Information section.

9. Verify the Default Job Data information. Additional earnings, funded by the distribution found in UM Distribution Entry, will be paid to the employee.

10. If funding for FSR should NOT be paid from the primary job complete the following fields in the Job Data Override section:
    a. Position - enter the position value that contains the accurate distribution for the FSR earn code. All other fields will auto populate based on position data.

11. All distribution rows should collectively reflect a total distribution of 100% in the Earnings Distribution section.

12. Click <Save>.
Earnings will distribute based on what is set up in UM Distribution Entry pages for position number.

If overriding the Job Data the additional pay will distribute based on set up in UM Distribution Entry pages for the position number.

**VERIFY AND/OR UPDATE FUNDING IN UM DISTRIBUTION ENTRY FOR “FSR” EARNINGS**

Navigate to: Main Menu > UM Payroll Accounting > UM Distribution Entry > UM Distribution Entry.

1. Search by department by selecting By Department Funding checkbox. Alternately, search by employee by checking By Employee Job Summary.
2. Enter the department value in the Department search field. Alternately, enter the employee id value in the EmplID field.
3. Click <Search>.
4. Select the Show Vacant Positions checkbox.
5. Click <View All> to view all positions.
6. Locate the position number on the page.
7. Click on the Funded By links (Appointment, Position, Pool, Department) to view distributions.
   a. To view department level funding click <View/Edit Department Level Funding> at the top of the page.
   b. NEVER modify the department level funding. If this funding is not accurate then a new funding level must be added.
Setting Up UNS Funding (cont.)

c. To add a new funding level following the instructions on the “Setting Up Distributions for Payroll Earnings” job aid.

8. If displayed distribution(s) are accurate for paying “FSR” earnings leave as is and skip to step 14.
   a. UM Distribution Entry requires one vacant Earnings Code field. If Earnings Code field is vacant the “FSR” earnings will be captured and pay on the distribution row(s) listed.

9. If displayed distribution(s) are inaccurate then click the plus sign in the Effective Date field.

10. Add the effective date of the new distribution.
    a. Date will default to current date.
    b. Date should be today, future or within current unprocessed payroll period only.
    c. This date should mirror the effective date used on the Additional Pay section.

11. The existing distributions for the vacant earnings code should remain untouched.

12. Click the plus sign in the Earnings Code section.


14. Enter the combo code/ChartField string for the “FSR” funding.

15. Enter the percentage of distribution in the Dist Pct field. Note: Every earning code section listing in UM Distribution Entry should have a total distribution equal to 100%.

16. Click <Save>.

UM DISTRIBUTION WITH VACANT EARNINGS CODE

“FSR” Additional Pay earnings will pay out based on Distribution Details of the blank Earnings Code.